

The two best practices implemented in the institution are:

- 1. Enhancing skills of the students by providing pre-placement training.**
- 2. Institutional Social Responsibility**

Best Practice – 1

Title of the Best Practice—Enhancing Skills of the Students by Providing Pre-placement Trainings

Objective:

1. To enhance soft skills among students
2. To instill technical competence
3. To inculcate employability skill

The Context:

The institute is working with an aim to make it a center of excellence. Students from different levels and backgrounds need training to improve their technical as well as employability skills. Considering these requirements, the institute provides all facilities to them to achieve their career goals and to inculcate leadership into them.

Practice:

The Institution offers Spoken English practice classes to all students of first year (UG). Aptitude classes are held for all third year and final year UG students. These classes are being handled by the faculty of English and Communication Skills to strengthen their communication skill in English. Practice on Online Placement Test is periodically conducted to enhance aptitude, mental ability and reasoning skills of the students to make them capable of acquiring employment. LNCT has appointed Training & Placement Officer (TPO) Mr. Mayank Yadav to carry out all the placement related activities for students of all branches. The Placement Cell of the institute arranges pre placement training by conducting group discussion and mock-interviews.

Problems Encountered:

1. Challenges of convincing parents, especially for girls students for engagement in placement related visits.
2. Cost and funding issues.

Resources required:

Consistent, continuous efforts are required to convince parents to understand the importance of pre placement activities. More financial resources and local partners in this comprehensive endeavour are required in order to overcome the financial issues.

Evidence of Success:

The number of students placed in different companies for the last 5 years is shown in Table.

Academic Year	No. of Students Placed
2016-17	72
2017-18	100
2018-19	106
2019-20	76
2020-21	26

Best Practice – 2

Institutional Social Responsibility (ISR)

Objectives:

1. To inculcate social awareness, values and environmentally responsible behavior amongst students.
2. To nurture students as citizens with moral, ethical and social values so as to provide service to the society through activities and discharge their obligations towards the society.
3. To organize training/awareness programs.
4. To undertake activities, schemes for village development.

The Context:

Lakshmi Narain of Technology (LNCT), Indore is committed to social responsibility and is responsive to community-based development initiatives. Being active agents of social change is not only considered a strategic priority at LNCT but is also seen as a much needed responsibility. Sensitization of students and staff is the key agenda behind any of social initiatives. ISR (Institution Social Responsibility) programs are designed to imbibe social responsibility and patriotism amongst the students and motivate the students to adopt the culture of sacrifice in life by making them voluntarily donate things and services for the welfare of the society. These programs offer a great place for students and faculties to learn and grow together. Each person involved in the program benefits by learning from one another and expanding their network.

The Practice:

For the holistic development of the students of the institute ISR programs are organized in the institute. Faculties help students in making decisions related to social problems and guide them to find a better purpose in life. The NSS unit is doing tremendous extension activities in the neighborhood community. NSS organizes a residential seven days camp in nearby adopted village and several activities are carried out by NSS volunteers addressing social issues which include cleanliness, tree plantation, water conservation, Group discussion among the students over general issues, Environmental awareness, Women empowerment, National Integrity, Aids awareness, Blood donation camp, Health check up camp, Farmers meet, Awareness about farmer's suicide etc. It aims at developing qualities of leadership, patriotism, maintaining discipline, character building, spirit of adventure and the idea of self service.

Evidence of Success:

College activities can have a life-changing effect on a student's life by empowering them with the guidance, confidence and skills necessary to succeed. In LNCT faculties are not intended to dictate how to do something, but rather, they are there to offer insight and support so that the students develop their own methods during their path. The NSS unit of LNCT follows the motto 'Not me but you' of selfless community service and has adopted Potlod village to work with tribal populations. Free health camps, blood donation camps and relevant activities sensitize students to community health problems. The unit works with the motto that all living beings are craving for love. We have to show our love to all the beings in the world.

Problems Encountered:

Time factor is a Major constraint for proper execution of a program. To overcome this problem, zero hour is allocated during post class hours (3.30 p.m. to 4.30 p.m.) for carrying out the ISR

practice effectively.

Resources required:

A separate link in the college web site may be designed for helping the students along with the academic planner that includes all the relevant activities regarding ISR for the session.